



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

BOARD OF EDUCATION MEETING

November 9, 2022

Serving All or Portions of the Following Communities:

Hazel Crest * Lansing * Markham * Phoenix * Blue Island * Burnham * Calumet City *
* Posen * Riverdale * South Holland * Thornton * Dixmoor * Dolton * East Hazel Crest * Harvey

OPEN SESSION

C A L L T O O R D E R

Tonight's meeting is being streamed live via videoconferencing on Microsoft Teams and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the entire Board of Education and community is not feasible due to the disaster.

ROLL CALL

PLEDGE OF ALLEGIANCE



COMMITTEE OF THE WHOLE

Report from Curriculum Committee

Report from Finance Committee

Report from Policy Committee

Report from Discipline Committee

Report from Facilities Committee

CONSENT AGENDA

- **Approval of Minutes:** Regular Meeting dated October 12, 2022
- **Approval of District 205 Bills:** Dated October 13, 2022, through November 9, 2022
- **Personnel:** Approval of Resignations, Leave of Absence, New Hires & Terminations dated November 9, 2022
- **Ratification(s):**
 - Approval of Thornwood High School Illinois Wing 2022 Conference, Springfield, IL October 28-29, 2022
 - Approval of Thornton Township High School IHSA's Boys and Girls Cross-County Sectionals, Metamora, IL October 28-29, 2022

PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

The Board will accept comments via email statements to be read at the meeting. Public comments were emailed to hill.laura@district205.net.



FOIA



COMMUNICATIONS

S C H O O L B O A R D M E M B E R S D A Y

Partners in Excellence



School Board Members Day
November 15, 2022

COMMUNICATIONS



PHONE: 708-225-4000

district205.net

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COMMUNICATIONS



COMMUNICATIONS

RESOLUTION

A RESOLUTION IN HONOR OF SCHOOL BOARD MEMBERS DAY

TUESDAY, NOVEMBER 15, 2022



THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205
465 EAST 170TH STREET, SOUTH HOLLAND, ILLINOIS 60473-3481
MAIN: 708.225.4000 | FAX: 708.225.4004 | WWW.DISTRICT205.NET
Nathaniel Cunningham Jr., Ph.D., Superintendent

Resolution

School Board Members Day
November 15, 2022

WHEREAS, School board members are elected to sit in trust for their diverse communities, and in that capacity are charged with meeting the community's expectations and aspirations for the public education of their children; and

WHEREAS, School board members are entrusted with the guardianship and prudent expenditure of tax dollars, and they are responsible for maintaining and preserving the buildings, grounds, and other areas of the school district that the community has put in their trust; and

WHEREAS, School board members are responsible for providing leadership that ensures a clear, shared vision of public education for their schools, that sets high standards for the education of all students, and requires the effective and efficient operation of their districts; and

WHEREAS, School board members adopt public policy to give voice to that leadership and employ a superintendent to administer board policy, and are also responsible for the regular monitoring of the district's performance and compliance with state policy; and

WHEREAS, School board members selflessly volunteer countless hours to public service with no compensation; and

WHEREAS, School districts have faced challenges over the recent years, and the strong, dedicated leadership provided by the Thornton Township High School District 205 Board of Education has allowed student learning and success to continue; and

WHEREAS, Decisions made by District 205 school board members directly impact the quality of life and safety in their communities, placing them as the front line of local democracy; therefore, be it

RESOLVED, BY Thornton Township High School District 205, that we proclaim November 15, 2022, as "School Board Members Day" as a way to honor those citizens who devote their time and energy for the successful education of our children and our future leaders.

Dr. Justin P. Moore, Principal
THORNBURGH HIGH SCHOOL
15000 Cottage Grove Av., Dolton, IL 60419
MAIN: 708.271.4411 | FAX: 708.225.5020

Mr. Todd Whitaker, Principal
THORNTON TOWNSHIP HIGH SCHOOL
15001 Broadway Av., Harvey, IL 60426
MAIN: 708.225.4109 | FAX: 708.225.5014

Mr. Don C. Holmes, Principal
THORNWOOD HIGH SCHOOL
17101 South Park Av., South Holland, IL 60473
MAIN: 708.339.7800 | FAX: 708.225.5033

Page 1 of 1



#ThankABoardMember
SCHOOL BOARD MEMBERS DAY
November 15, 2022



Partners in Excellence



#ThankABoardMember
SCHOOL BOARD MEMBERS DAY
November 15, 2022

**“I can do things you cannot, you
can do things I cannot; together
we can do great things.”**

— MOTHER TERESA





#ThankABoardMember
SCHOOL BOARD MEMBERS DAY
November 15, 2022

**“Success is best when
it’s shared.”**

— HOWARD SCHULTZ



COMMUNICATIONS

NEWS FROM OUR SCHOOLS



T H O R N R I D G E



T H O R N T O N



T H O R N W O O D



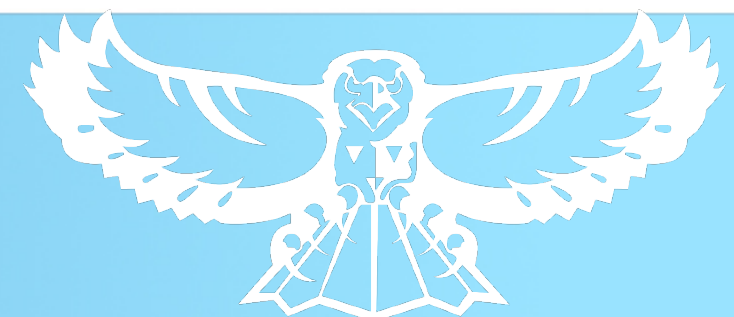
Rated by the Illinois State Board of Education

THORNTRIDGE HIGH SCHOOL



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

The Thornridge High School Speech Team competed at Homewood-Flossmoor after a 5-year hiatus! Please congratulate Senior, Christyana Walker (the single pic)! She took 3rd place in Oratorical Declamation! The team also competed at The Ike's Early Bird tournament at Eisenhower high school.

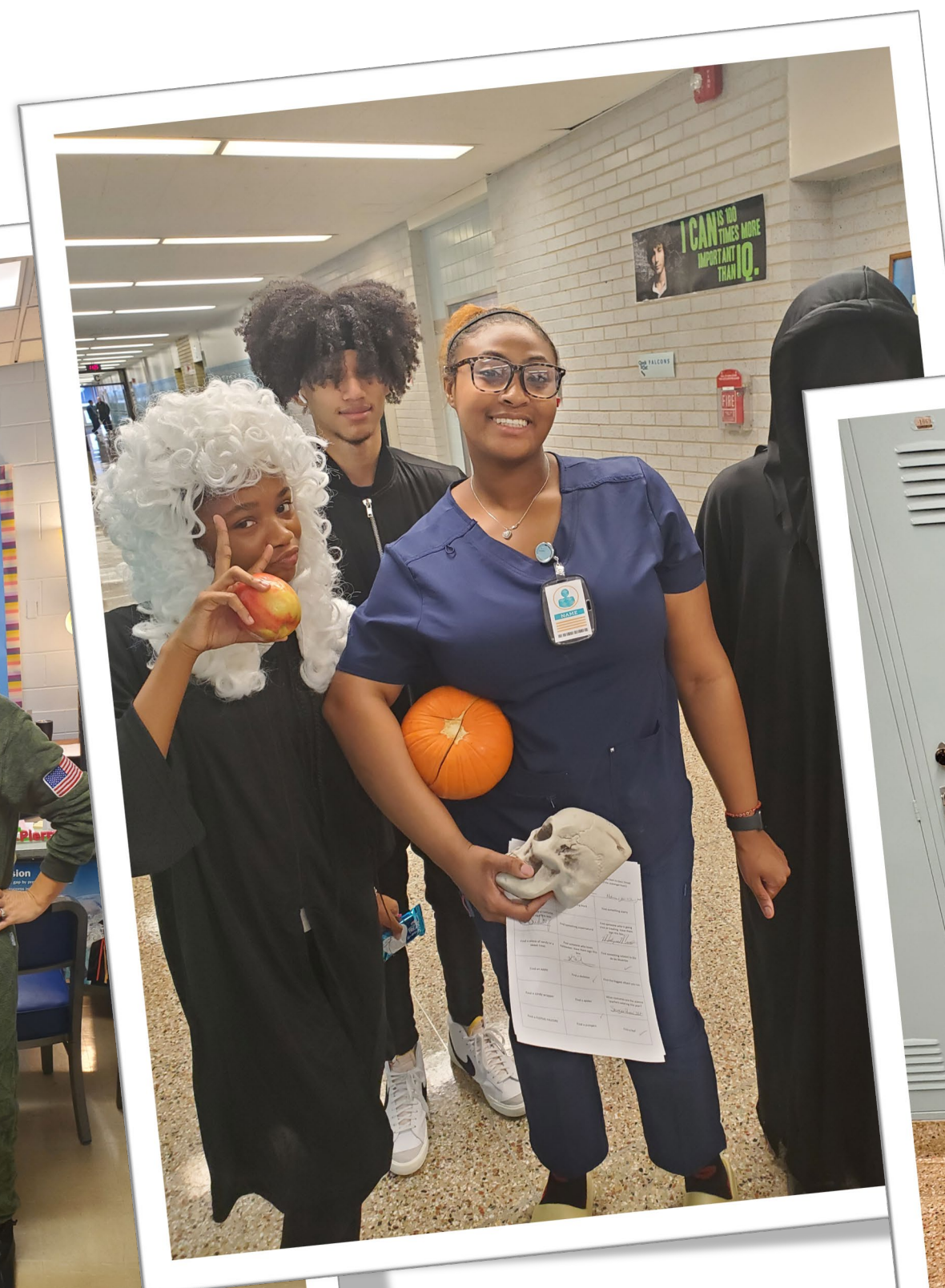


THORNTRIDGE HIGH SCHOOL

H A L L O W E E N



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



THORNTRIDGE HIGH SCHOOL



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

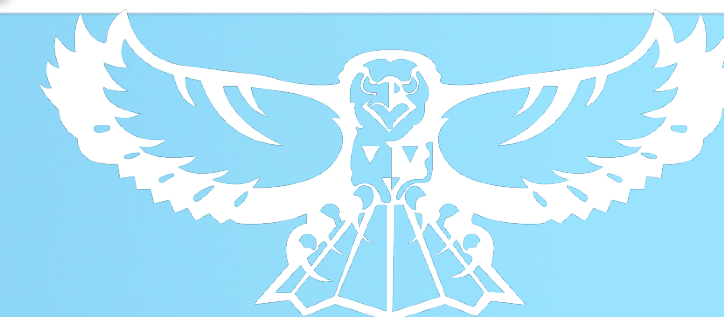
B O N F I R E H O S T E D B Y S A V E & N H S



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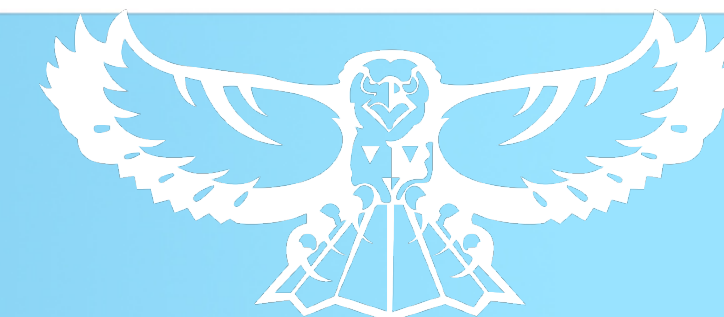


THORNBRIDGE HIGH SCHOOL

S e n i o r N i g h t



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



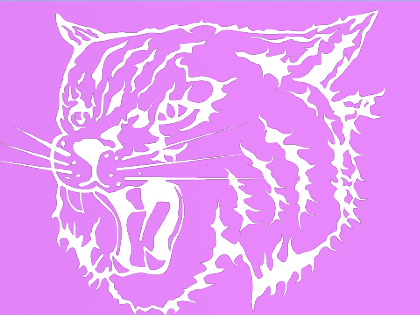


THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

THORNTON TOWNSHIP HIGH SCHOOL

CAREERS IN TRADE

Providing students a strong pathway for success is a leading priority within District 205. This past week, Mr. Fickes, Dr. Ratliff and Mr. O'Quin met with representatives from the Laborers' International Union of North America to discuss the multitude of opportunities for students interested in careers within the trades. Relationships like these will make it possible for the student body in the district to be exposed to many opportunities to lead to the three "E"s - enrolled, enlisted, or employed. Careers in a trade provides stability and success as a means to livable wages and long-term support. We hope to continue to encourage and strengthen our relationship with the various unions and organizations that can help our students in the journey to a bright future.

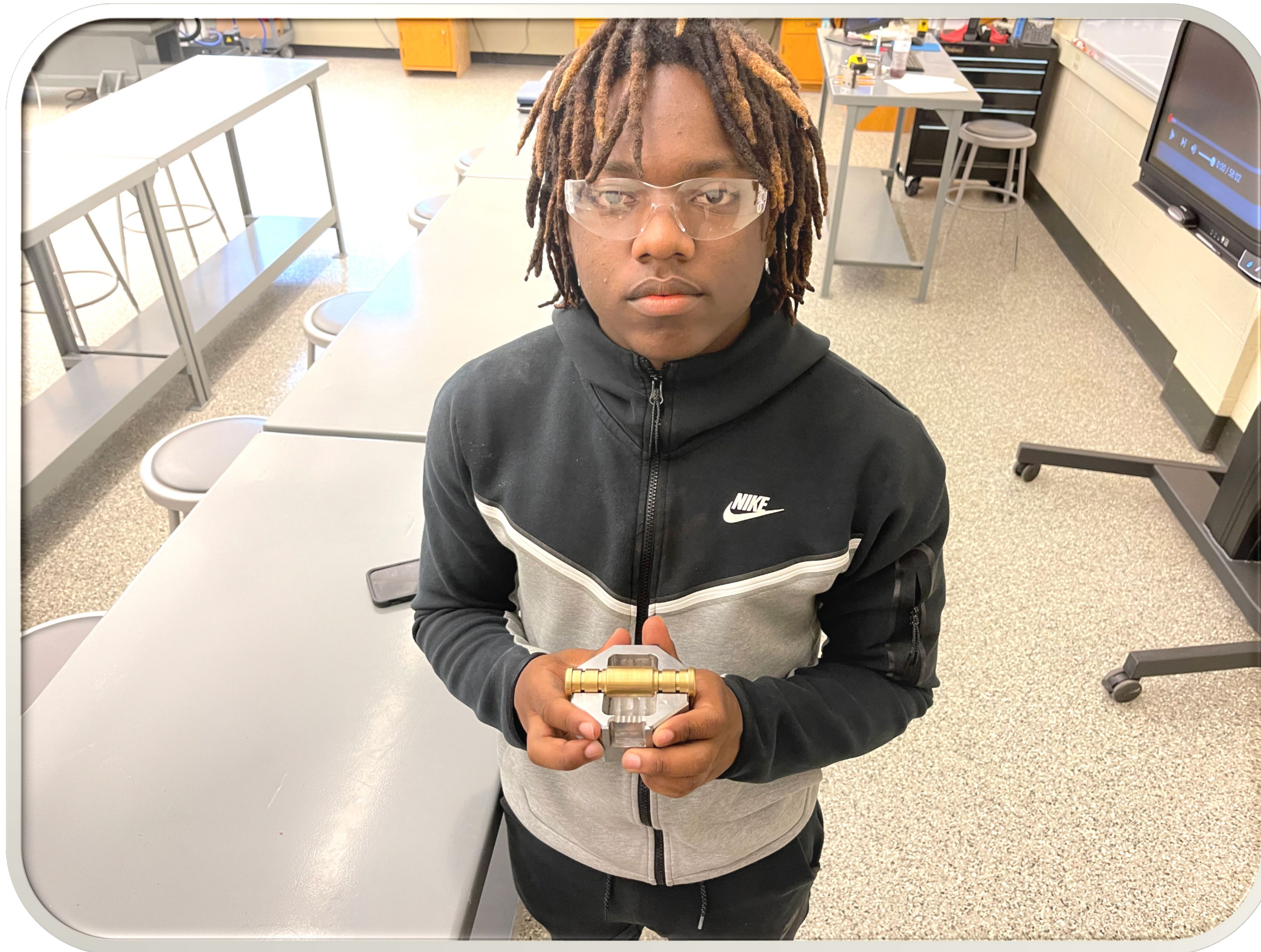




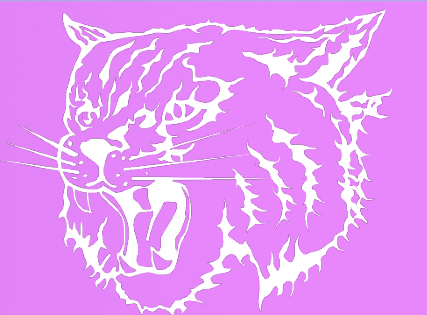
THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

THORNTON TOWNSHIP HIGH SCHOOL

A L E X J O N E S



Alex Jones, a student in the Precision Manufacturing Program, made a tape dispenser to last for your lifetime.



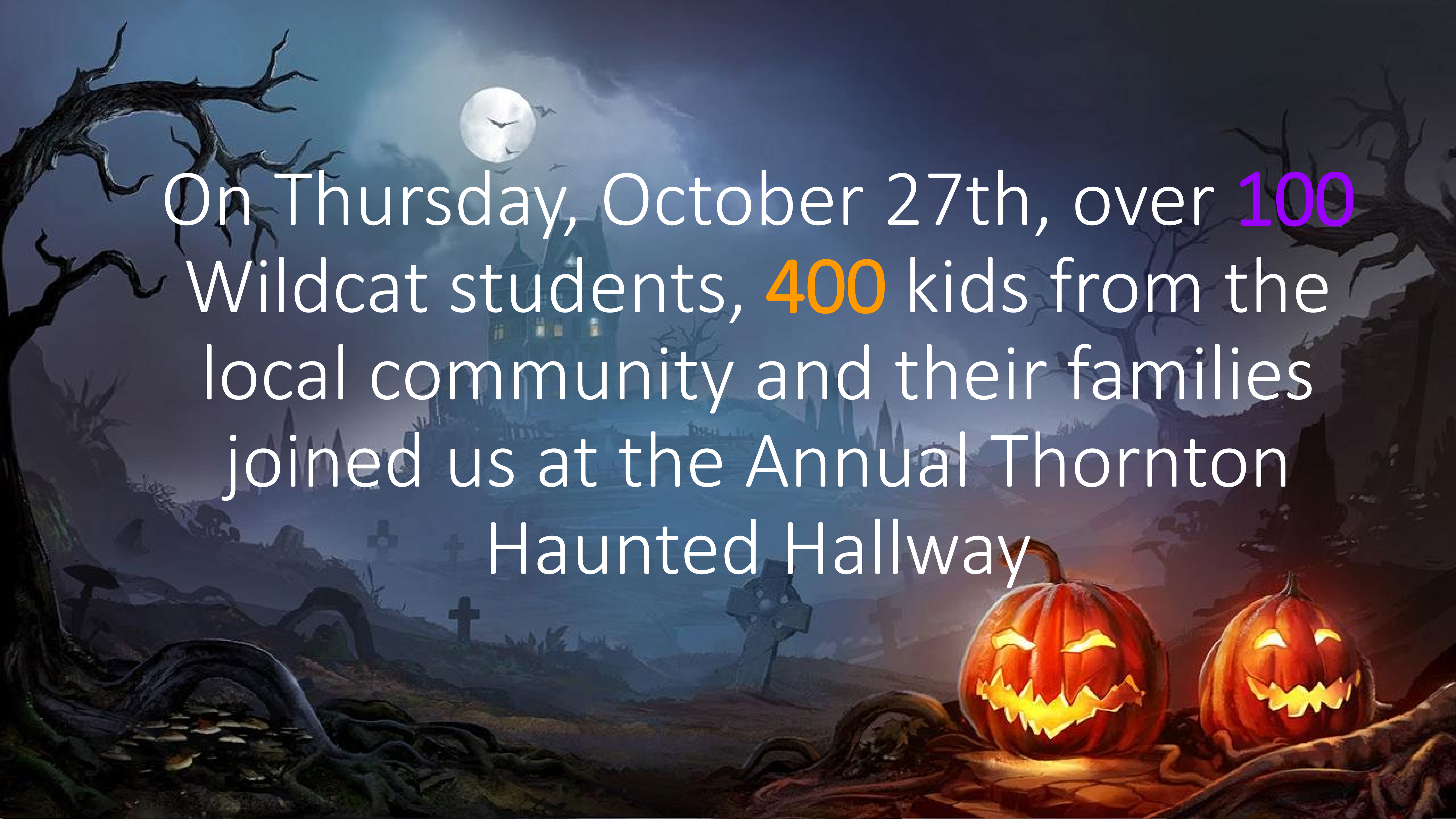
Haunted Hallway 2022

The Thornton Township High School's DIVERSITY CLUB
Meets every Tuesday after school

WHY??? TO BRING TOGETHER THE WILDCAT SCHOOL
COMMUNITY

Club Sponsor: Mr. Madison
Club Ally Sponsor: Mrs. Vickers



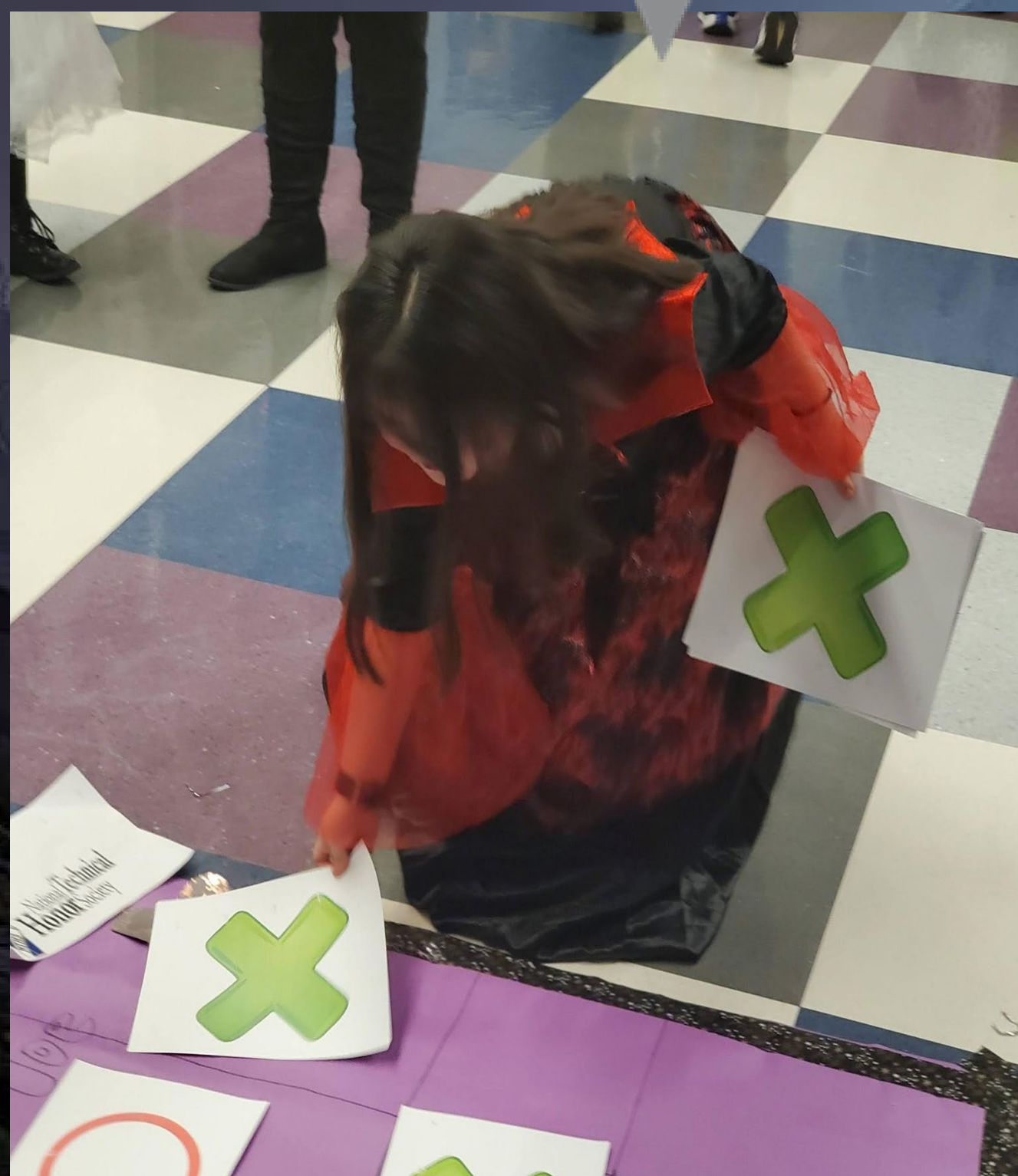


On Thursday, October 27th, over 100 Wildcat students, 400 kids from the local community and their families joined us at the Annual Thornton Haunted Hallway





National Technical Honor Society



Students Against
Violence Everywhere

SAVE



Student COUNCIL







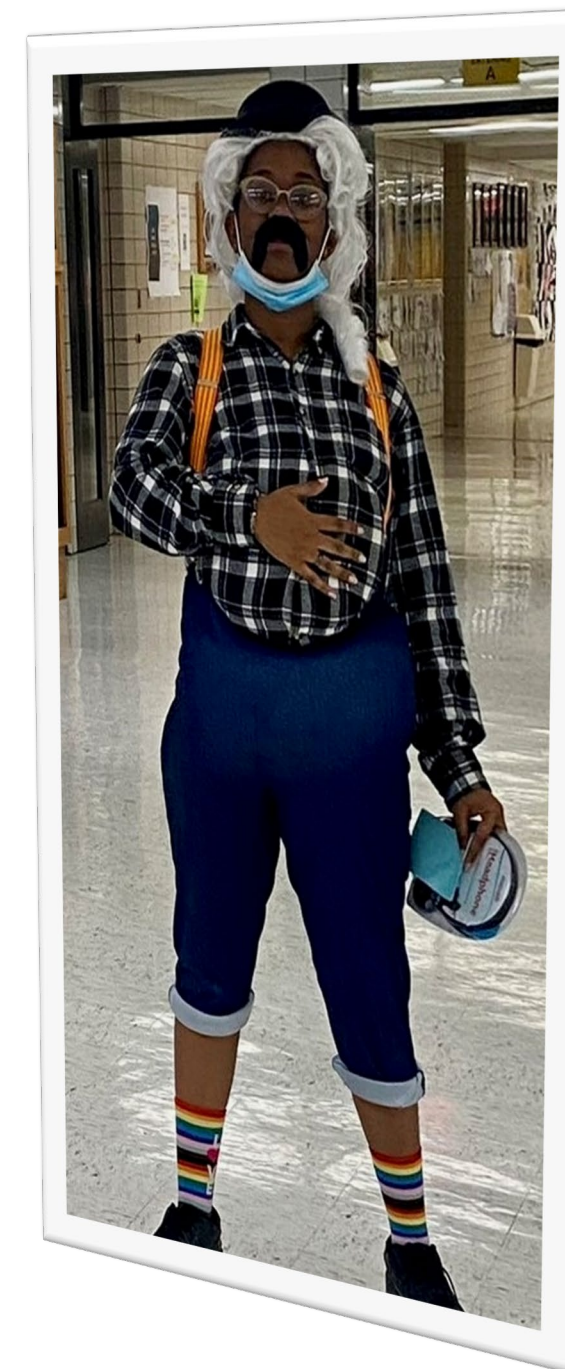
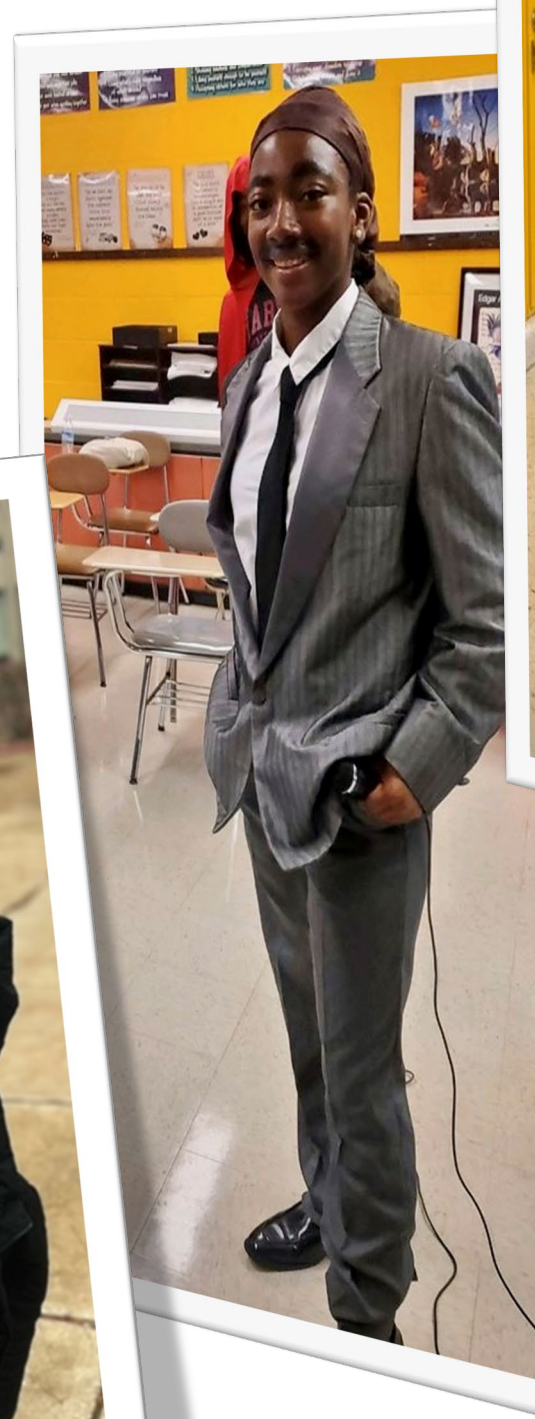


THORNWOOD HIGH SCHOOL

H A L L O W E E N F U N



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



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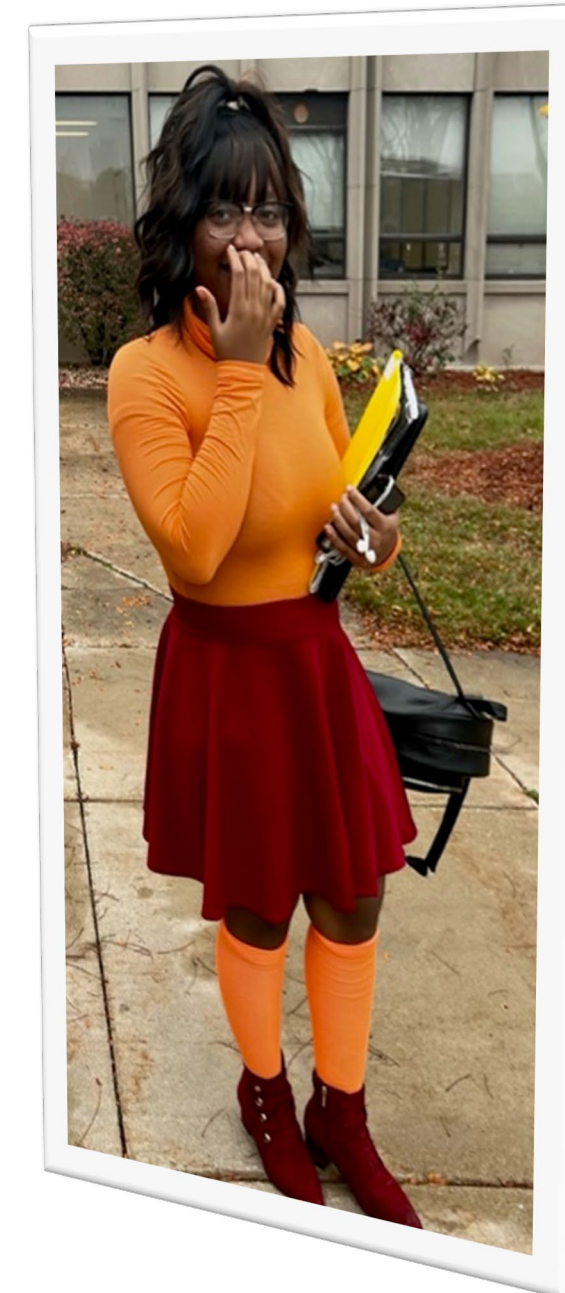


THORNWOOD HIGH SCHOOL



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

H A L L O W E E N



THORNWOOD HIGH SCHOOL



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

H A L L O W E E N



THORNWOOD HIGH SCHOOL

I B I N D U C T I O N



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



THORNWOOD HIGH SCHOOL



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

SCIENCE TEACHER HOSTED MCKINLEY
STUDENTS IN LAB PROJECT



PHONE: 708-225-4000

district205.net

@ttdistrict205



NEW BUSINESS

A. Presentation: Tentative Tax Levy 2022 - Mr. Horton



2022 Tax Levy Presentation

**Thornton Township High School
District 205**



Timetable for Tax Levy Adoption

November 9, 2022

Presentation of Estimated Aggregate Tax Levy

December 14, 2022

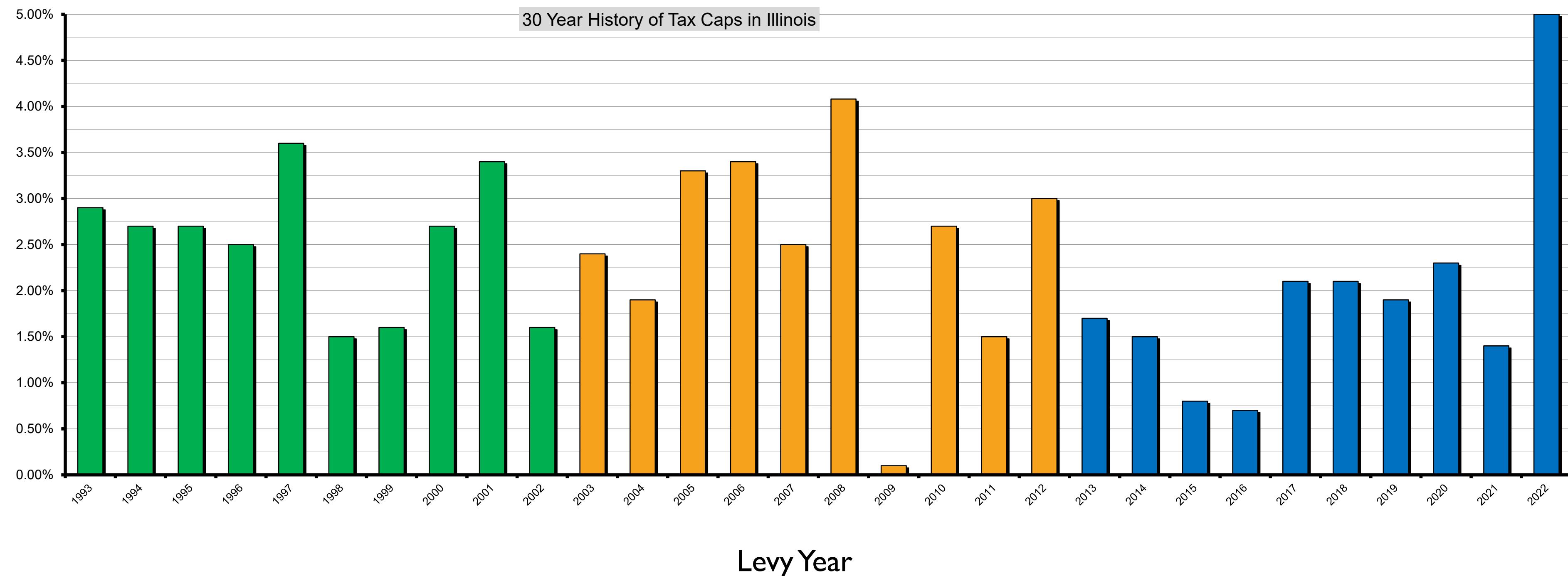
Adopt the 2022 Tax Levy, including all appropriate resolutions

December 27, 2022

File necessary documents with the County Clerk on or before this date

2022 Maximum Allowable Increase in Tax Extension: 5%

School Districts in Tax-Capped Counties are Limited by Rate of Inflation



Even with 2022 allowable increase of 5%, 10-year growth rate is below prior 10-year periods

First 10-year period of tax caps

CPI averaged 2.52%

Second 10-year period of tax caps

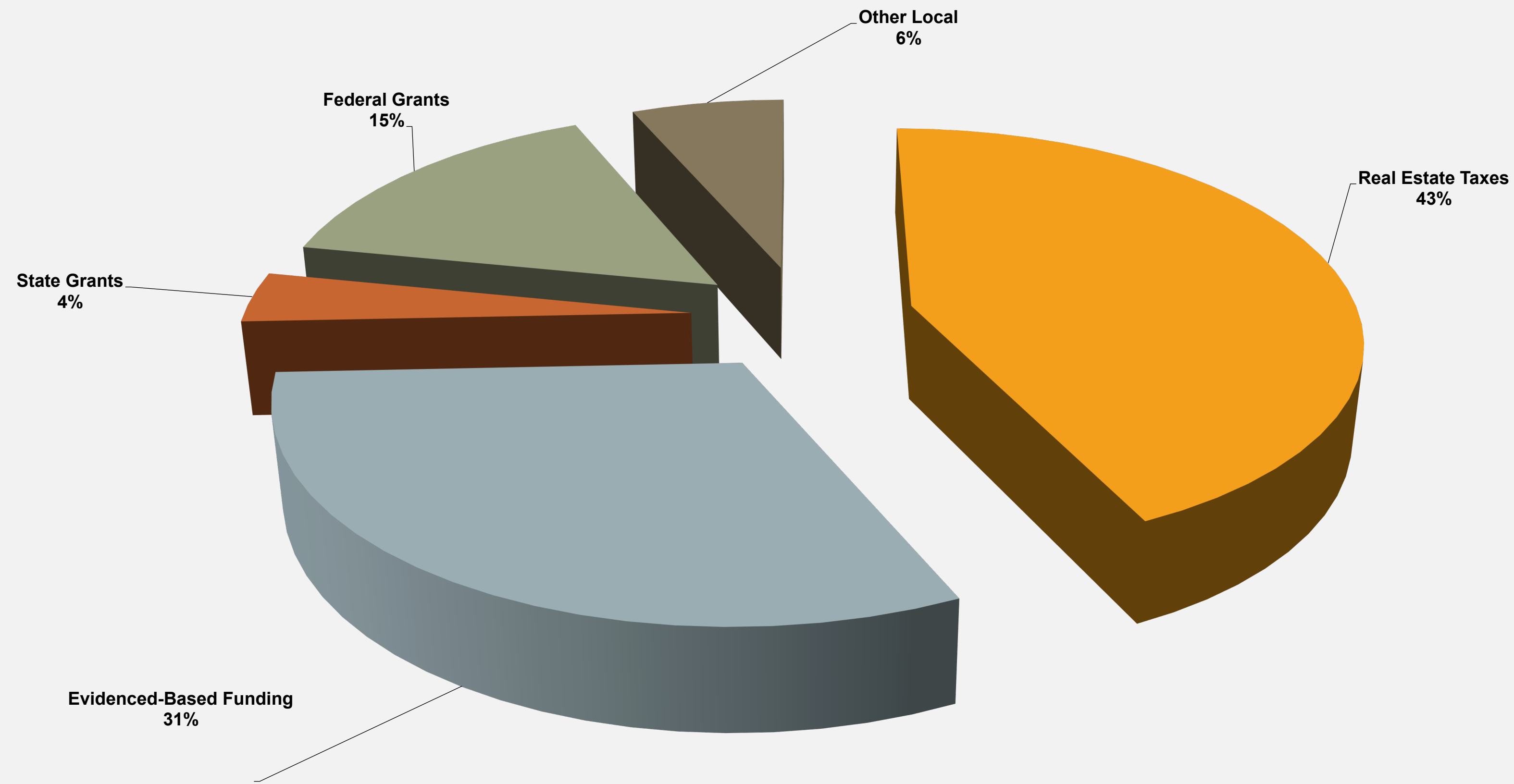
CPI average 2.49%

Third 10-year period of tax caps

CPI average 1.95%, even with 5% CPI for 2022

Sources of Revenues

FY 2023 Budgeted Figures



Fund Balances – Unaudited

Fiscal Year Ending June 30, 2022

Fund Description	Levy Amount
Education Fund	\$54,863,000
Operations and Maintenance Fund	0
Debt Service Fund	4,365,000
Transportation Fund	6,221,000
Municipal Retirement/Social Security Fund	958,000
Capital Projects Fund	4,639,000
Working Cash Fund	10,696,000
Tort Immunity Fund	1,114,000
Fire Prevention and Safety Fund	<u>1,602,000</u>
Total Unaudited Fund Balances	\$84,458,000

Recommended Tax Levy

Fund Description	Levy Amount
IMRF Fund	\$ 1,200,000
Social Security Fund	1,700,000
Transportation Fund	4,000,000
Education Fund	68,425,000
Building Fund	6,300,000
Working Cash Fund	<u>500,000</u>
Total Levy	\$ 82,125,000

The above levy will capture the maximum allowable growth allowable under tax cap restrictions
(excluding tax abatements)



The Property Tax Relief Grant

- In 2018, 2019, 2021, the State of Illinois implemented a \$50 million Statewide Property Tax Relief Grant Program.
- In each of those years, the District applied for and received the grant.
- The grant provides the District with additional state funds with a requirement to use the funds for one or two years to abate (reduce) its tax levy.



Recommended Action for 2022 Tax Year

- ✓ Adopt a tax levy that will capture the 5% growth in the District's limiting funds above its prior year maximum allowable extension
- ✓ Maintain the second-year abatement (tax reduction) associated with the FY22 PTRG of \$3,197,000
- ✓ Apply for the FY23 PTRG, which will generate an additional \$3,810,000 in tax abatements beginning in this 2022 Levy Year

The two abatements will reduce the tax extension in D205 in excess of \$7 million for this 2022 levy

Aggregate Effect of Tax Abatement Recommendations

Reductions in Taxes Due to Property Tax Relief Grant

Levy Year	Abatements per PTRG
2018	\$ 3,749,000
2019	\$ 3,323,000
2020	\$ 3,323,000
2021	\$ 3,197,000
2022	<u>\$ 7,007,000</u>
Total Abatements	\$ 20,599,000

After the Board adopts the abatements for the 2022 tax year, the total taxes **REDUCED** by the Board of Education would total \$20,599,000 during this five-year period.

NEW BUSINESS

B. Presentation: Transition Team Forklift Program - Mr. Fickes



The District's First Group of
Certified Forklift Operators

Thornton Township
High Schools District 205's

*Forklift
Certification Program*

Presented By: TTHSD205's
Transition Team
Mr. Earl King & Ms. Brieana Holmes

ENROLLED, ENLISTED, EMPLOYED

NSC Lift Truck Operators

- CERTIFIED AND TRAINED 30 STUDENTS SINCE THE PROGRAM STARTED IN 2021.
- PARTICIPANTS ARE EMPLOYED & GRADUATED FROM TTHSD205. PLEASE NOTE THAT THE CERTIFICATION PROCESS IS NOT FULLY COMPLETE AND MAXIMUM EMPLOYMENT OPPORTUNITIES ARE NOT AVAILABLE WITHOUT A HIGH SCHOOL DIPLOMA.
- ALL ARE CERTIFIED BY THE NATIONAL SAFETY COUNCIL.
- THE PROGRAM CONNECTS CERTIFIED GRADUATES TO IMMEDIATE EMPLOYMENT: AMAZON, UPS, ARTIC GLACIER ICE, XPO LOGISTICS, ETC.
- THIS PROGRAM MOTIVATES DISTRICT 205 STUDENTS TO BECOME INVOLVED IN THEIR GROWTH AND PERSONAL DEVELOPMENT.

ENROLLED, ENLISTED, EMPLOYED!



NEW BUSINESS

C. Presentation: Navistar Diesel Program – Mr. Fickes/Mr. Powell-



NAVISTAR DIESEL PROGRAM

EARL POWELL

POWELL.EARL@DISTRICT205.NET

(708) 225-4160

THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205

Program Vision

- Designed so students can transition directly into entry-level positions as technicians with area businesses, or enter higher education already armed with a wealth of knowledge and hands-on experience in the latest world-of-work methods.





Seven major technical areas of study across major truck systems and service issues, including:

ASE Certified Instructors

- ** Preventive maintenance/inspection
- ** Brakes: air and hydraulics
- ** Electrical/electronic systems
- ** Drive train: transmission and differential
- ** Diesel engines diagnosis and repair
- ** Suspension and steering systems
- ** Heating, ventilation and air conditioning (HVAC)

Master certified by the National Automotive Technicians Education Foundation (NATEF)





Forklift Training by Certified Instructors



Career Opportunities

Truck Technician
Diesel Mechanic
Service Manager
Heavy Equipment Service Technician
Power Plant Technician
Parts Manager
Owner, Diesel Repair Business



215 Graduating Seniors

➤ Eleven graduating class



131 of these seniors
enrolled...

went on to college, trade school or
military



64 went directly from high
school...to full-time positions
in the industry

- Ryder, Penske,
- First Students Bus Company
- E&R Towing
- Siedel Diesel Group
- Loves Truck Center
- Midwest Bus Transit
- Mi-Jack
- Union Pacific Railroad
- Voss Forklift

Program Success Story

Our students have gained employment from the following companies:

- Amtrak Railroad,
- Auto Zone,
- Brite Trucking,
- Blue Island Public Works,
- Calumet Park Public Works,
- E&R Towing,
- Eagle Express Trucking,
- First Student School Bus,
- Harvey Public Works,
- Illinois School Bus,
- Ryder Trucking,
- Love's Truck Center
- XPO Logistic Transportation



- International Trucks Dealerships,
- Kickert School Bus,
- MBI Trucking,
- Midwest Fuel Injection,
- MI-Jack Cranes,
- Midwest Transit Equipment,
- NTB River oaks,
- Penske Trucking,
- Phoenix Fire Department **
- Reliance Safety Lane,
- Robbins Fire Department, **
- Voss Equipment & Forklifts...

** Internships Only



STUDENT ENGAGEMENT




FIND A PROGRAM

- ✓ Schools are recognized for career-preparedness.
- ✓ Employers hire confidently. Consumers can trust the automotive workforce.
- ✓ Students embark upon a fruitful career path.
- ✓ Graduates from ASE accredited training programs succeed in the workplace.
- ✓ Our roads are safer.

The 5-step accreditation process is engineered to evaluate a school's automotive service program—its structure, processes, resources, materials, and mission. We perform a thorough, strategic review and offer accreditation to programs that meet the requirements of the industry's instructional standards. For each program—Automobile, Collision Repair and Refinish, or Medium/Heavy Duty Truck—the accreditation process is the same; an effective methodology that dives deep into program structure.

Collaboration is at the core of the accreditation process—we believe that successful programs are built on a healthy exchange between educators, experts, students, and community. A strong Advisory Committee helps support each program successfully bridge the gap between real world needs and classroom activities. An ASE Education Foundation Field Manager is also available to guide programs through the process.





The 5-Step Accreditation Process

STEP 1: Getting Started

Review the program standards to begin the accreditation process. We recommend that you download the document and save it to your local computer so that you can easily access it throughout the accreditation process.

STEP 2: Program Self-Evaluation See the Self-Evaluation Guide

1. Prepare all files and documentation for review based on each program standard
2. Extensive self-evaluation performed by program advisory committee members
3. Program is reviewed and assessed against the national standards
4. Make any necessary program improvements based on results of self-evaluation

STEP 3: ASE Education Foundation Review

1. Program submits application which includes a summary of the self-evaluation
2. The application is reviewed by the ASE Education Foundation
3. Decision is made whether the program qualifies for an on-site evaluation or if improvements are required

STEP 4: On-Site Evaluation

On-site evaluation of program is conducted by an Evaluation Team Leader (ETL) who is an ASE Certified Master Technician and trained to perform the evaluation by the ASE Education Foundation.



All items listed below must be provided to the ETL at least two weeks prior to the scheduled evaluation date(s); can complete these in the portal:

1. Completed On-site Evaluation Agreement
2. Copies of Advisory Committee Meeting Minutes
3. List of (6) graduates who completed the program within the past 3 years and are employed locally. Include the name of the graduate, their supervisor, and the address and phone number of the place of employment.
4. Course of Study
 - i. Syllabus for each class
 - ii. Tasks to be taught specified by Priority designations
 - iii. Number of contact hours
 - iv. Sequence of instruction to be included in the program
 - v. List of training materials used
 - vi. Sample evaluation form used to track student progress

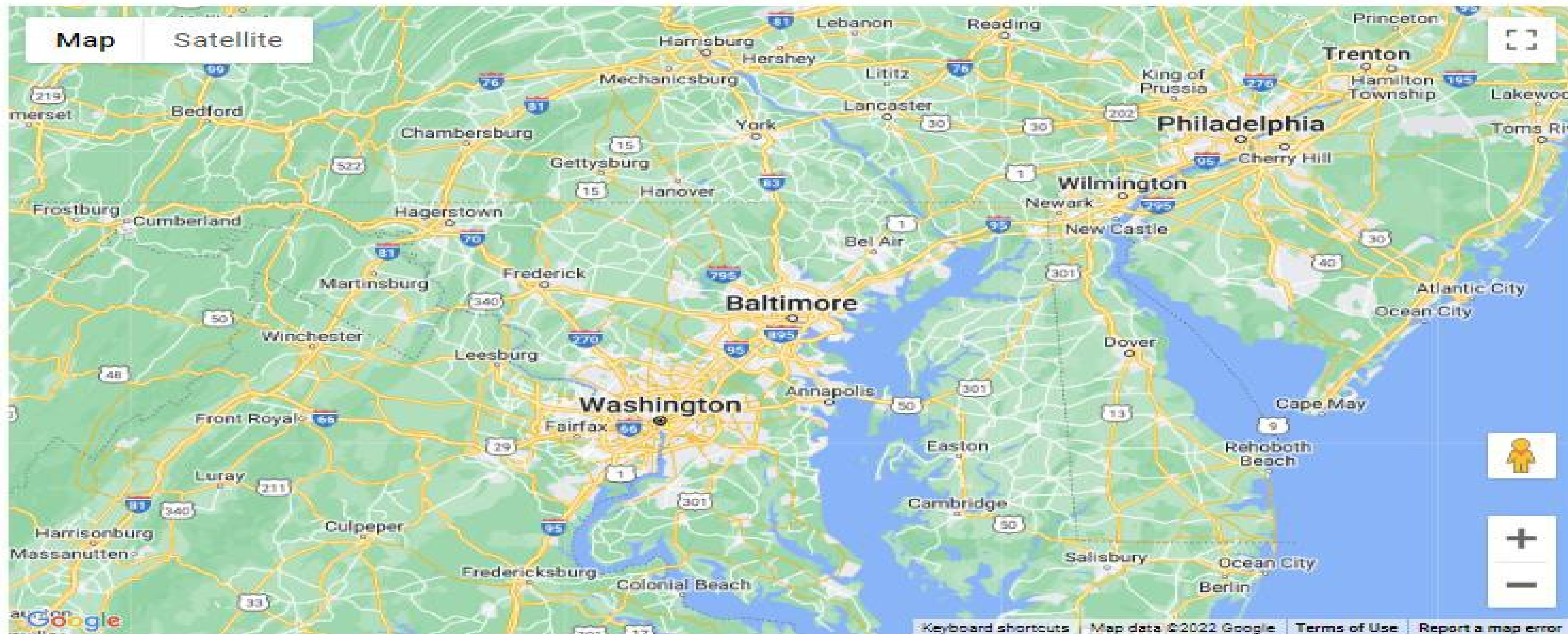
STEP 5: Program Accreditation & Ongoing Reviews - After industry requirements are met, the program is awarded ASE Accreditation for a 5-year period from the date of accreditation/renewal of accreditation.

To maintain accreditation status during this period, programs are asked to review their activities to ensure that standards are being upheld. The ASE Education Foundation requires that programs complete the 2 1/2-year compliance review to remain accredited. The compliance review is designed to help the program determine needed improvements prior to the 5-year renewal process. This process begins with the Program Evaluation by Advisory Committee.

Our JOURNEY

Program started in Fall 2009

- All instructors must be ASE certified and receive 20 PD hours annually in the area of new technology
- Thornton Navistar program is the only MASTER accredited diesel program in the state of Illinois. The only other program is UTI, which is a post-secondary program costing estimated around 35k.



Thornton Township High School

15001 Broadway Ave.,

Harvey, IL 60426

<https://www.district205.net/thornton>

Primary Contact: Shannon Allred

Primary Contact Phone: 708-225-4273

Programs

- **Thornton Township High School - Standard**
Series: Medium/Heavy Duty Truck
Program Types: Standard



Course Offering

Three year program

- Intro Truck and Diesel Tech
 - Double period course
 - Sophomore year
- Intmd Truck and Diesel Tech
 - Three period course
 - Junior year
- Adv Truck and Diesel Tech
 - Three period course
 - Senior year





Dr. Tony L. Ratliff
Director of College and Careers

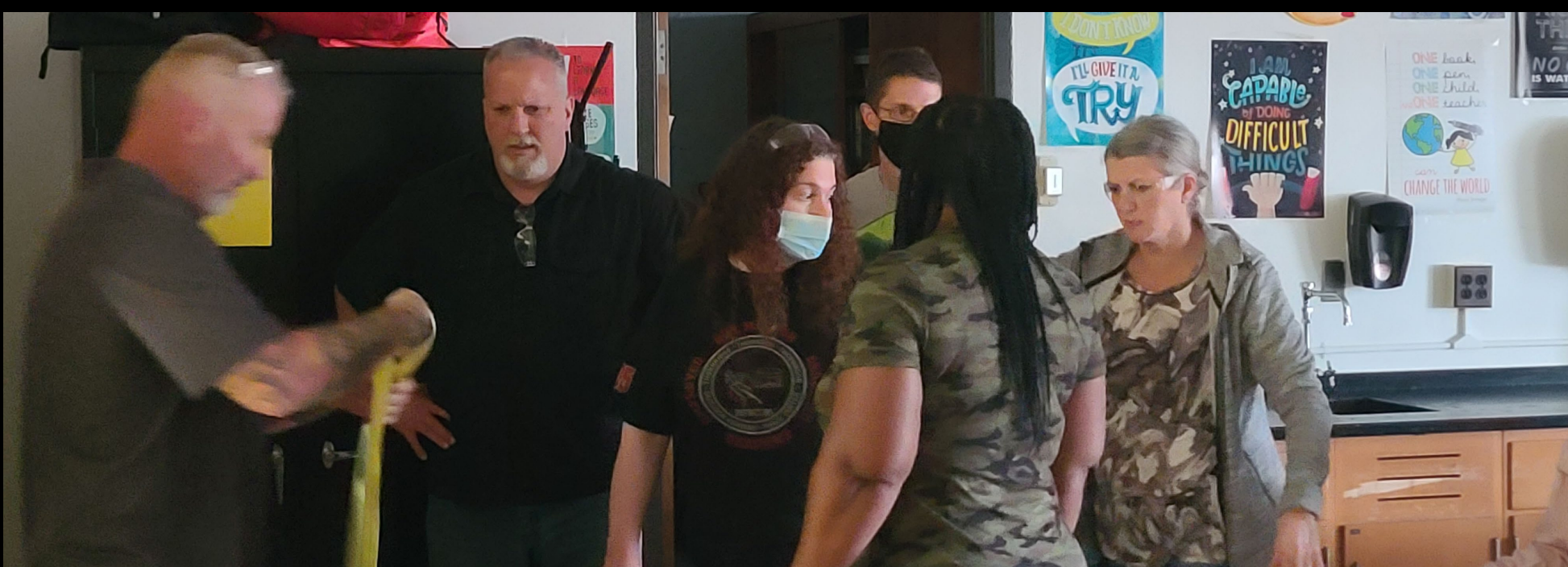
Ms. Ebonie Williams
Coordinator of Curriculum

Mr. Earl Powell
Instructor

Ms. Shannon R. Allred
CTE Coordinator, District 205

NEW BUSINESS

D. Presentation: A.L.I.C.E. – Mr. Fickes



2022 ALICE INSTRUCTOR TRAINING

Hosted August 4th and 5th, 30 District 205 staff members completed the ALICE Instructor training over two days, becoming certified to train the District 205 staff and students about ALICE and how to effectively utilize the strategies.

All staff members were ALICE trained during the August 12th Institute Day and completed an E-Learning ALICE module.

STUDENTS TRAINED IN ALICE

October 18th every student in District 205 participated in ALICE training, watching the District 205 created ALICE training video and reviewed the training PowerPoint.



DISTRICT 205 IS AN ALICE CERTIFIED ORGANIZATION

Thanks to the hard work of
the staff and students, District
205 has been certified as an
ALICE Certified Organization!



NEW BUSINESS

E. Recommended Approval of Emergency “Go Bags” – Mr. Fickes
(Approval needed)

NEW BUSINESS

- F. Recommended Approval of Barber/Cosmetology Program
Supplies - Mr. Horton (Approval needed)

NEW BUSINESS

G. Recommended Approval of Thornridge High School Athletic Uniforms – Mr. Horton (Approval needed)

NEW BUSINESS

H. Recommended Approval of Architects Request for Qualifications
Results – Mr. Horton (Approval needed)

SUPERINTENDENT'S REPORT

Dr. Nathaniel Cunningham Jr.

EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Collective negotiating matters; and
 - Pending, probable or imminent litigation

RECONVENE OPEN SESSION

ACTION ITEMS FOLLOWING OPEN SESSION

- A. Possible Approval of Tenured Teacher Notice to Remedy
- B. Possible Approval of the Board's Semi-Annual Review of unreleased closed meeting minutes for public inspection. The need for confidentiality still exists as to all remaining closed meeting minutes to protect an individual's privacy or the District's interests. The closed meeting minutes, or portions thereof, from the following dates require confidential treatment

June 8, 2022

September 14, 2022

ADJOURNMENT

Next Regular Meeting – December 14, 2022
Thornridge High School